

RAHAB Ministries Volunteer Handbook

Addendum

September 15, 2025

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Volunteer Policies

Attendance

Healthy relationships are vital in the care and recovery of people who have experienced sex trafficking because trafficking is rooted in exploitation, manipulation, and abuse of trust. For these relationships to be forged, consistency of service which builds trust is instrumental. Therefore, each RAHAB service team must be fully equipped and in service frequently and consistently. To ensure this, the following policy has been established.

- Volunteers must commit to 12 consecutive months of service
- Each volunteer must log their service hours within one week of the date of service
- Service hours not logged will be considered absences
 - Scheduled opportunities that are cancelled by RAHAB (ie. For severe weather, house closure, etc.) will count as an attended event for any volunteer scheduled that day. *(Updated 2/2/2026)*
- Volunteers must attend all scheduled service opportunities and communicate in advance to the appropriate Team Leader/Volunteer Coordinator should attendance become impossible
- Each individual volunteer is expected to serve according to the following schedule
 - Drop-in Houses – no less than 2 times per calendar month
 - Jail Bible study teams – no less than 2 times per calendar month
 - Street outreach teams *(Updated 2/2/2026)*
 - Female Volunteers - no less than 2 times per calendar month
 - Male Volunteers – no less than 1 time per calendar month, with a minimum of 1 male out on each outing
 - Strip club teams – no less than 1 time per calendar month
- If at any time during the 12-month commitment period, a volunteer's attendance drops below 85% based on the schedule above and logged hours the volunteer will be placed on inactive status.
- Volunteers on inactive status will not be scheduled for service until they meet with the Director of Outreach or Drop-in and are reinstated for service, which must occur within 12 months of the last date of service. After 12 months on inactive status volunteers will be removed from the volunteer roster.

- Volunteers on inactive status are encouraged to participate in the prayer meeting held on the last Tuesday of every month